

# WHO WE ARE

*We are a fast-paced organization that works to make the greatest impact possible on health and quality of life for the people in our region. We strive to create an internal culture of excellence in all that we do.*



## **WE ARE OTHER-ORIENTED**

We find great meaning and purpose in our work. We acknowledge our duty and privilege to serve our coworkers and our neighbors. There is not a single person in our organization that is not a servant leader.



## **WE ARE HIGH ENERGY**

We possess the tremendous work ethic necessary to change the world.



## **WE ARE KNOWLEDGEABLE**

We face complex challenges in the work we do, and we apply the full force of our valuable knowledge and skills to the issues we face.



## **WE ARE CONTINUOUS LEARNERS**

We seek growth through learning. Individuals on our team learn from all experiences, setbacks, and successes. We have the ability to change our minds, our ideas, and our assumptions as we grow and learn.



## **WE ARE HIGHLY ORGANIZED**

We are a fast-moving organization driven by excellence. Our team members are highly organized and detail-oriented. Our team members find a systematic approach to their work that allows for optimal prioritization and timely, high-quality work.



## **WE ARE DOERS**

Every team member must be willing to roll up their sleeves and work hard to help one another and further the mission. We don't admire problems, we fix them.



## **WE ARE AMAZING COMMUNICATORS**

We have courageous and bold conversations. We challenge ideas, status quos, and one another. We navigate difficult situations and conversations with diplomacy and kindness.



## **WE ARE HUMBLE**

We acknowledge that we are human. When mistakes are made, we own them. We solicit and accept feedback from one another. We ask for help when we need it. Our team members freely exchange ideas without offense or defensiveness. We let the best ideas rise to the top and guide the way, regardless of where they originated. We take pride in our work but are not prideful.



## **WE ARE ADAPTABLE**

We encourage experimentation, blaze new trails through uncharted territory, and dream boldly. We adapt to changing conditions and learn lessons quickly to better meet the needs of those we serve.



## **WE ARE GENUINE**

We respect and welcome every individual's gifts, talents, background, and experiences. We value and support a team dynamic that embraces diverse perspectives.

